

Anne Guevara

Senior Director

Integrated Communication Solutions (ICS)

BAE Systems



Anne Guevara is senior director of the \$350M ICS portfolio within C4ISR Systems business area of BAE Systems' Electronic Systems sector. The ICS product line provides secure, interoperable, multi-channel, multi-band communications and crypto solutions to Department of Defense and coalition forces across 45 nations.

Concurrent with her ICS product line director role, Ms. Guevara also serves as a Director of Data Link Solutions (DLS), a Joint Venture between BAE Systems and Raytheon Technologies Collins Aerospace. DLS is the leading supplier of Link16 terminals and software, as well as logistics and support services for air, land, and sea-based platforms.

Prior to her role with ICS, Ms. Guevara co-lead the Electronic Systems Program Excellence team, responsible for program management capability across the sector, working to strengthen program performance, PM talent development, PM processes, PM tools, and measures of effectiveness.

Ms. Guevara joined BAE Systems in 2019 from Raytheon Systems, where she served in various Operations and Program Management roles, including two expat assignments to France in support of NATO efforts. During multiple program leadership functional assignments at Raytheon, she architected and deployed a PM Certification system; innovated the first ever PM Competency Model; designed and deployed an Execution Readiness Assessment practice to bridge the gap between capture and execution, which quickly became an enterprise best practice; and inspired a model to recover troubled programs branded as "Assess-Assist-Assure".

Ms. Guevara began her private sector career when Texas Instruments recruited her as part of their Junior Military Officer program and she trained as an industrial engineer. That began her 23+ year career at Raytheon in various Operations and Program Management roles.

Ms. Guevara also served with the U.S. Army for 26 years on both Active Duty and in the Reserves, retiring as a Colonel. She primarily held roles in tactical health care management (combat casualty care) including commanding at Company and Battalion levels, serving on the Corps Staff and deploying in support of Operation Iraqi Freedom on special assignment for The Surgeon General of the Army.

Ms. Guevara graduated with honors as a distinguished military graduate with a BA in public policy from Tulane University on an Army ROTC scholarship. She received her MBA in Global Leadership Business Administration from the University of Texas. Currently, she is working on her Doctorate in Business Administration for Project&Programme Management from SKEMA Business School in Lille, France focusing on leveraging augmented intelligence to improve program design for executability. She also is a certified Lean 6 Sigma Black Belt.

Ms. Guevara enjoys many things in her free time, traveling being her number 1 passion. Ms. Guevara also serves on the Advisory Board for the University of Texas at Dallas for Executive Education and the PMI Executive Council.